

APPENDIX A

2025-2026 Certified Salaries plus TRS

Exp	BS	BS+15	BS+30	MS	MS+15	MS+30
1	\$48,500	\$49,100	\$49,700	\$50,800	\$51,400	\$52,000
2	\$49,440	\$50,040	\$50,640	\$51,740	\$52,340	\$52,940
3	\$50,380	\$50,980	\$51,580	\$52,680	\$53,280	\$53,880
4	\$51,320	\$51,920	\$52,520	\$53,620	\$54,220	\$54,820
5	\$52,260	\$52,860	\$53,460	\$54,560	\$55,160	\$55,760
6	\$53,200	\$53,800	\$54,400	\$55,500	\$56,100	\$56,700
7	\$54,140	\$54,740	\$55,340	\$56,440	\$57,040	\$57,640
8	\$55,080	\$55,680	\$56,280	\$57,380	\$57,980	\$58,580
9	\$56,020	\$56,620	\$57,220	\$58,320	\$58,920	\$59,520
10	\$56,960	\$57,560	\$58,160	\$59,260	\$59,860	\$60,460
11	\$57,900	\$58,500	\$59,100	\$60,200	\$60,800	\$61,400
12	\$58,840	\$59,440	\$60,040	\$61,140	\$61,740	\$62,340
13	\$59,780	\$60,380	\$60,980	\$62,080	\$62,680	\$63,280
14	\$60,720	\$61,320	\$61,920	\$63,020	\$63,620	\$64,220
15	\$61,660	\$62,260	\$62,860	\$63,960	\$64,560	\$65,160
16	\$62,600	\$63,200	\$63,800	\$64,900	\$65,500	\$66,100
17	\$63,540	\$64,140	\$64,740	\$65,840	\$66,440	\$67,040
18	\$64,480	\$65,080	\$65,680	\$66,780	\$67,380	\$67,980
19	\$65,420	\$66,020	\$66,620	\$67,720	\$68,320	\$68,920
20	\$66,360	\$66,960	\$67,560	\$68,660	\$69,260	\$69,860
21	\$67,300	\$67,900	\$68,500	\$69,600	\$70,200	\$70,800
22	\$68,240	\$68,840	\$69,440	\$70,540	\$71,140	\$71,740
23	\$69,180	\$69,780	\$70,380	\$71,480	\$72,080	\$72,680

24	\$70,12 0	\$70,72 0	\$71,32 0	\$72,420	\$73,02 0	\$73,62 0
25	\$71,06 0	\$71,66 0	\$72,26 0	\$73,360	\$73,96 0	\$74,56 0
26	\$72,00 0	\$72,60 0	\$73,20 0	\$74,300	\$74,90 0	\$75,50 0
27	\$72,94 0	\$73,54 0	\$74,14 0	\$75,240	\$75,84 0	\$76,44 0
28	\$72,94 0	\$74,48 0	\$75,08 0	\$76,180	\$76,78 0	\$77,38 0
29	\$72,94 0	\$75,42 0	\$76,02 0	\$77,120	\$77,72 0	\$78,32 0
30	\$72,94 0	\$75,42 0	\$76,96 0	\$78,060	\$78,66 0	\$79,26 0
31	\$72,94 0	\$75,42 0	\$77,90 0	\$79,000	\$79,60 0	\$80,20 0
32	\$72,94 0	\$75,42 0	\$77,90 0	\$79,940	\$80,54 0	\$81,14 0
33	\$72,94 0	\$75,42 0	\$77,90 0	\$80,880	\$81,48 0	\$82,08 0
34	\$72,94 0	\$75,42 0	\$77,90 0	\$80,880	\$82,42 0	\$83,02 0
35	\$72,94 0	\$75,42 0	\$77,90 0	\$80,880	\$83,36 0	\$83,96 0

2026-2027 Certified Salaries plus TRS

Exp	BS	BS+15	BS+30	MS	MS+15	MS+30
1	\$50,050	\$50,650	\$51,250	\$52,350	\$52,950	\$53,550
2	\$50,990	\$51,590	\$52,190	\$53,290	\$53,890	\$54,490
3	\$51,930	\$52,530	\$53,130	\$54,230	\$54,830	\$55,430
4	\$52,870	\$53,470	\$54,070	\$55,170	\$55,770	\$56,370
5	\$53,810	\$54,410	\$55,010	\$56,110	\$56,710	\$57,310
6	\$54,750	\$55,350	\$55,950	\$57,050	\$57,650	\$58,250
7	\$55,690	\$56,290	\$56,890	\$57,990	\$58,590	\$59,190
8	\$56,630	\$57,230	\$57,830	\$58,930	\$59,530	\$60,130
9	\$57,570	\$58,170	\$58,770	\$59,870	\$60,470	\$61,070
10	\$58,510	\$59,110	\$59,710	\$60,810	\$61,410	\$62,010
11	\$59,450	\$60,050	\$60,650	\$61,750	\$62,350	\$62,950
12	\$60,390	\$60,990	\$61,590	\$62,690	\$63,290	\$63,890
13	\$61,330	\$61,930	\$62,530	\$63,630	\$64,230	\$64,830
14	\$62,270	\$62,870	\$63,470	\$64,570	\$65,170	\$65,770
15	\$63,210	\$63,810	\$64,410	\$65,510	\$66,110	\$66,710
16	\$64,150	\$64,750	\$65,350	\$66,450	\$67,050	\$67,650
17	\$65,090	\$65,690	\$66,290	\$67,390	\$67,990	\$68,590
18	\$66,030	\$66,630	\$67,230	\$68,330	\$68,930	\$69,530
19	\$66,970	\$67,570	\$68,170	\$69,270	\$69,870	\$70,470
20	\$67,910	\$68,510	\$69,110	\$70,210	\$70,810	\$71,410
21	\$68,850	\$69,450	\$70,050	\$71,150	\$71,750	\$72,350
22	\$69,790	\$70,390	\$70,990	\$72,090	\$72,690	\$73,290
23	\$70,730	\$71,330	\$71,930	\$73,030	\$73,630	\$74,230
24	\$71,670	\$72,270	\$72,870	\$73,970	\$74,570	\$75,170

25	\$72,610	\$73,210	\$73,810	\$74,910	\$75,510	\$76,110
26	\$73,550	\$74,150	\$74,750	\$75,850	\$76,450	\$77,050
27	\$74,490	\$75,090	\$75,690	\$76,790	\$77,390	\$77,990
28	\$75,430	\$76,030	\$76,630	\$77,730	\$78,330	\$78,930
29	\$76,370	\$76,970	\$77,570	\$78,670	\$79,270	\$79,870
30	\$76,370	\$77,910	\$78,510	\$79,610	\$80,210	\$80,810
31	\$76,370	\$78,850	\$79,450	\$80,550	\$81,150	\$81,750
32	\$76,370	\$78,850	\$80,390	\$81,490	\$82,090	\$82,690
33	\$76,370	\$78,850	\$81,330	\$82,430	\$83,030	\$83,630
34	\$76,370	\$78,850	\$81,330	\$83,370	\$83,970	\$84,570
35	\$76,370	\$78,850	\$81,330	\$84,310	\$84,910	\$85,510

2027-2028 Certified Salaries plus TRS

Exp	BS	BS+15	BS+30	MS	MS+15	MS+30
1	\$51,650	\$52,250	\$52,850	\$53,950	\$54,550	\$55,150
2	\$52,590	\$53,190	\$53,790	\$54,890	\$55,490	\$56,090
3	\$53,530	\$54,130	\$54,730	\$55,830	\$56,430	\$57,030
4	\$54,470	\$55,070	\$55,670	\$56,770	\$57,370	\$57,970
5	\$55,410	\$56,010	\$56,610	\$57,710	\$58,310	\$58,910
6	\$56,350	\$56,950	\$57,550	\$58,650	\$59,250	\$59,850
7	\$57,290	\$57,890	\$58,490	\$59,590	\$60,190	\$60,790
8	\$58,230	\$58,830	\$59,430	\$60,530	\$61,130	\$61,730
9	\$59,170	\$59,770	\$60,370	\$61,470	\$62,070	\$62,670
10	\$60,110	\$60,710	\$61,310	\$62,410	\$63,010	\$63,610
11	\$61,050	\$61,650	\$62,250	\$63,350	\$63,950	\$64,550
12	\$61,990	\$62,590	\$63,190	\$64,290	\$64,890	\$65,490
13	\$62,930	\$63,530	\$64,130	\$65,230	\$65,830	\$66,430
14	\$63,870	\$64,470	\$65,070	\$66,170	\$66,770	\$67,370
15	\$64,810	\$65,410	\$66,010	\$67,110	\$67,710	\$68,310
16	\$65,750	\$66,350	\$66,950	\$68,050	\$68,650	\$69,250
17	\$66,690	\$67,290	\$67,890	\$68,990	\$69,590	\$70,190
18	\$67,630	\$68,230	\$68,830	\$69,930	\$70,530	\$71,130
19	\$68,570	\$69,170	\$69,770	\$70,870	\$71,470	\$72,070
20	\$69,510	\$70,110	\$70,710	\$71,810	\$72,410	\$73,010
21	\$70,450	\$71,050	\$71,650	\$72,750	\$73,350	\$73,950
22	\$71,390	\$71,990	\$72,590	\$73,690	\$74,290	\$74,890
23	\$72,330	\$72,930	\$73,530	\$74,630	\$75,230	\$75,830
24	\$73,270	\$73,870	\$74,470	\$75,570	\$76,170	\$76,770

25	\$74,21 0	\$74,81 0	\$75,41 0	\$76,510	\$77,11 0	\$77,71 0
26	\$75,15 0	\$75,75 0	\$76,35 0	\$77,450	\$78,05 0	\$78,65 0
27	\$76,09 0	\$76,69 0	\$77,29 0	\$78,390	\$78,99 0	\$79,59 0
28	\$77,03 0	\$77,63 0	\$78,23 0	\$79,330	\$79,93 0	\$80,53 0
29	\$77,97 0	\$78,57 0	\$79,17 0	\$80,270	\$80,87 0	\$81,47 0
30	\$78,91 0	\$79,51 0	\$80,11 0	\$81,210	\$81,81 0	\$82,41 0
31	\$79,85 0	\$80,45 0	\$81,05 0	\$82,150	\$82,75 0	\$83,35 0
32	\$79,85 0	\$81,39 0	\$81,99 0	\$83,090	\$83,69 0	\$84,29 0
33	\$79,85 0	\$82,33 0	\$82,93 0	\$84,030	\$84,63 0	\$85,23 0
34	\$79,85 0	\$82,33 0	\$83,87 0	\$84,970	\$85,57 0	\$86,17 0
35	\$79,85 0	\$82,33 0	\$84,81 0	\$85,910	\$86,51 0	\$87,11 0