

Cerebral Palsy

Cerebral palsy is a term used to describe a group of chronic conditions affecting body movement and muscle coordination.

Accommodation Ideas ** <https://www.dol.gov> › [Job Accommodation Network \(JAN\) - United States Department of Labor](#)

<https://www.dol.gov> › [ODEP](#) › [ODEP Research and Technical Assistance Resources](#)

Activities of Daily Living:

- *Providing close proximity to restrooms*
- *Adapting accessibility features in the restrooms*
- *Allowing use of personal care attendants*
- *Allowing use of a service animal*
- *Allowing extra time for activities of daily living (ADL)*

Fine Motor Impairment:

- *Modifying workstation design*
- *Using alternative computer input devices/software*
- *Using telephone assistance devices*
- *Using writing aids and grips*
- *Adjusting filing/storage systems*

Gross Motor Impairment:

- *Maintaining unobstructed hallways, aisles and other building egress*
- *Assigning workspace in close proximity to office machines*
- *Modifying workstation design and height*
- *Providing lightweight doors or automatic door openers*
- *Removing building barriers to access including close designated parking, accessible router and entrances*

Cognitive Impairment:

- *Using computer software programs for self-editing, word prediction, grammar/spell checkers, etc.*
- *Providing electronic organizers, posting of notes/reminders*
- *Allowing extra time to complete work assignments*

Communication Activities:

- *Developing a plan and providing equipment for safe evacuation*
- *Alerting the fire department of probable location of the individual with mobility impairments in case of emergency*
- *Providing speech augmentation devices*

Using Computer:

- *Use key guard*
- *Use alternative input devices such as speech recognition*

Using Telephone

- *Use large-button phone*
- *Use phone with speed-dial, clearly labeled*
- *Use headset*

Accessing Workspace:

- *Place anti-fatigue mats at workstation*
- *Use stools at workstations*
- *Move items within reach*
- *Provide frequent rest breaks*

Handling or Grasping Objects:

- *Use ergonomic tools, handle build-ups, or other tool adaptations*
- *Use orthopedic writing aids or grip aids*