

Visual impairment

Accommodation Ideas ** [Job Accommodation Network \(JAN\) - United States Department of Labor](#)

<https://www.dol.gov> › [ODEP](#) › [ODEP Research and Technical Assistance Resources](#)

Reading Printed Materials:

- *Closed circuit television (CCTV) system, which is sometimes referred to as an electronic or video magnifier*
- *Information in large print or photo copier enlarged paper material*
- *Color paper, acetate sheet, or overlay to increase color contrast between printed text and document background*
- *Auditory versions of printed document*
- *Braille formatted document*
- *The Kurzweil-National Federation of the Blind Reader, which takes a picture of a text document and reads the contents of the printed document in clear synthetic speech*
- *Optical character recognition (OCR), which scans printed text and provides a synthetic speech output or text-based computer file*

Accessing Computer Information:

- *Increased operating system font size with large-size computer monitors*
- *Locator dots and/or large print keyboard labels for keyboard navigation*
- *External computer screen magnifier*
- *Flicker-free monitor*
- *Anti-glare guard and computer glasses to reduce glare*
- *Screen reading software*
- *Computer Braille display*
- *Qualified reader*

Writing Notes and Completing Forms:

- *Closed circuit television (CCTV) system, which is sometimes referred to as an electronic or video magnifier*
- *Paper with tactile lines, bold print, or low glare*
- *Form/line guide*
- *Personal data assistants, notetakers, and laptops with speech output or Braille display*
- *Cassette or digital recorder*
- *Braille printer or embosser*

Accessing a Telephone:

- *Large print/color labels or tactile markings on telephone to identify keys and lines*
- *Hand/stand magnifier or optical magnifier*
- *Telephone light sensor, which is held over a phone line to indicate if a line is lit steady or blinking*

Mobility:

- *Service animal and/or mobility aid (e.g., cane, electronic aid)*
- *Mobility and orientation training*
- *Detectable warning surfaces*
- *Colored and/or textured edges on stairs*
- *Improved area lighting*
- *Traveling/evacuation partner*
- *Tactile map of evacuation and common routes*