



Joe Franklin ♦ Assistant Superintendent/Director of Human Resources

501 Washington Street ♦ Pekin, Illinois 61554 ♦ 309/477-4740 ♦ Fax 309/477-4740 ♦ e-mail joe.franklin@pekin108.org

February 20, 2026

**PEKIN PUBLIC SCHOOLS DISTRICT 108 ANNOUNCES THE FOLLOWING VACANCY
FOR THE 2026-2027 SCHOOL YEAR:**

School Counselors

Primary Level / Grades K-3

180 Day Bargaining Unit Position

Benefits Commensurate with Contract

Qualifications:

- Illinois Professional Educator License with School Counselor Endorsement
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable

INTERNAL APPLICANTS

PLEASE SUBMIT THE FOLLOWING TO:

**Mr. Joe Franklin
Assistant Superintendent/DHR
501 Washington Street
Pekin, IL 61554**

1. Letter of Interest
2. (3) **Signed** Letters of Recommendation

Deadline for Internal Applicants:

March 10, 2026

EXTERNAL APPLICANTS

PLEASE SUBMIT THE FOLLOWING TO:

**Mr. Joe Franklin
Assistant Superintendent/DHR
501 Washington Street
Pekin, IL 61554**

1. Online Application
2. Letter of Interest
3. Resume
4. Copy of Transcripts
5. Copy of Professional Educator License (from ELIS)
6. (3) **Signed** Letters of Recommendation

To apply for this position, you MUST complete an online application. Please visit our website at:

<https://www.generalasp.com/Pekin/onlineapp/default.aspx?Category=Special+Services>

Position will be filled as soon as suitable applicant is found
District 108 is an equal opportunity employer

DISTRICT 108 CERTIFIED STAFF SALARY SCHEDULE

61

4.29%		2026-2027 SALARY SCHEDULE															
		Lateral Index Rates															
		1.00 /		1.04 /		1.08 /		1.15 /		1.20 /		1.25 /					
		BA +00	w/ TRS	BA +15	w/ TRS	BA +30	w/ TRS	MA +00	w/ TRS	MA +15	w/ TRS	MA +30	w/ TRS				
Vertical Index Rate 3.00%	1	40,222 /	44,200	41,831 /	45,968	43,440 /	47,736	46,255 /	50,830	48,266 /	53,040	50,278 /	55,250				
	2	41,429 /	45,526	43,086 /	47,347	44,743 /	49,168	47,643 /	52,355	49,714 /	54,631	51,786 /	56,907				
	3	42,635 /	46,852	44,341 /	48,726	46,046 /	50,600	49,031 /	53,880	51,162 /	56,222	53,294 /	58,565				
	4	43,842 /	48,178	45,596 /	50,105	47,349 /	52,032	50,418 /	55,405	52,610 /	57,814	54,802 /	60,222				
	5	45,049 /	49,504	46,851 /	51,484	48,653 /	53,464	51,806 /	56,930	54,058 /	59,405	56,311 /	61,880				
	6	46,255 /	50,830	48,106 /	52,863	49,956 /	54,896	53,194 /	58,454	55,506 /	60,996	57,819 /	63,537				
	7	47,462 /	52,156	49,360 /	54,242	51,259 /	56,328	54,581 /	59,979	56,954 /	62,587	59,327 /	65,195				
	8	48,669 /	53,482	50,615 /	55,621	52,562 /	57,761	55,969 /	61,504	58,402 /	64,178	60,836 /	66,852				
	9	49,875 /	54,808	51,870 /	57,000	53,865 /	59,193	57,357 /	63,029	59,850 /	65,770	62,344 /	68,510				
	10	51,082 /	56,134	53,125 /	58,379	55,168 /	60,625	58,744 /	64,554	61,298 /	67,361	63,852 /	70,167	300 /	330		
	11	52,289 /	57,460	54,380 /	59,758	56,472 /	62,057	60,132 /	66,079	62,746 /	68,952	65,361 /	71,825	300 /	330		
	12	53,495 /	58,786	55,635 /	61,137	57,775 /	63,489	61,520 /	67,604	64,194 /	70,543	66,869 /	73,482	300 /	330		
	13	54,702 /	60,112	56,890 /	62,516	59,078 /	64,921	62,907 /	69,129	65,642 /	72,134	68,377 /	75,140	300 /	330		
	14	55,909 /	61,438	58,145 /	63,896	60,381 /	66,353	64,295 /	70,654	67,090 /	73,726	69,886 /	76,797	300 /	330		
	15	57,115 /	62,764	59,400 /	65,275	61,684 /	67,785	65,683 /	72,179	68,538 /	75,317	71,394 /	78,455	500 /	549		
	16	58,322 /	64,090	60,655 /	66,654	62,988 /	69,217	67,070 /	73,703	69,986 /	76,908	72,902 /	80,112	500 /	549		
	17	59,529 /	65,416	61,910 /	68,033	64,291 /	70,649	68,458 /	75,228	71,434 /	78,499	74,411 /	81,770	500 /	549		
	18	60,735 /	66,742	63,165 /	69,412	65,594 /	72,081	69,846 /	76,753	72,882 /	80,090	75,919 /	83,427	500 /	549		
	19	60,735 /	66,742	64,420 /	70,791	66,897 /	73,513	71,233 /	78,278	74,330 /	81,682	77,427 /	85,085	500 /	549		
	20	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	72,621 /	79,803	75,778 /	83,273	78,936 /	86,742	1,000 /	1,099		
	21	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	74,008 /	81,328	77,226 /	84,864	80,444 /	88,400	1,000 /	1,099		
	22	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	78,674 /	86,455	81,952 /	90,057	1,000 /	1,099		
	23	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	83,461 /	91,715	1,000 /	1,099		
	24	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,000 /	1,099		
	25	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,000 /	1,099		
	26	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	27	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	28	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	29	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	30	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	31	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	32	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	33	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	34	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		
	35	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648		

Speech Therapists/Social Workers/CBI & SET Teachers Stipend:

All full-time Speech Therapists, Social Workers, and Community Based Instruction (CBI) and Social Emotional Therapeutic (SET) Teachers will receive a \$2,500 per year differential separate from their salary schedule.