



**Joe Franklin ♦ Assistant Superintendent Director of Human Resources**

501 Washington Street ♦ Pekin, Illinois 61554 ♦ 309/477-4740 ♦ Fax 309/477-4740 ♦ e-mail [joe.franklin@pekin108.org](mailto:joe.franklin@pekin108.org)

**April 13, 2026**

**PEKIN PUBLIC SCHOOLS DISTRICT 108 ANNOUNCES THE FOLLOWING VACANCY  
FOR THE 2026-2027 SCHOOL YEAR:**

**\*ANTICIPATED\* SPECIAL EDUCATION TEACHERS**

**District Wide**

**180 Day Bargaining Unit Position**

***Benefits Commensurate with Contract***

**Qualifications:**

- State of Illinois Professional Educator License – endorsed in Learning Behavior Specialist I (LBS I)
- Bachelor of Science or Bachelor of Arts Degree

**APPLICANTS**

**PLEASE SUBMIT THE FOLLOWING TO:**

**Mr. Joe Franklin  
Assistant Superintendent  
Director of Human Resources  
501 Washington Street  
Pekin, IL 61554**

1. Online Application
2. Letter of Interest
3. Resume
4. Copy of Transcripts
5. Copy of Professional Educator License
6. (3) **Signed** Letters of Recommendation

**To apply for this position, you MUST complete an online application.**

Please visit our website at:

<http://www.generalasp.com/Pekin/onlineapp/default.aspx>

***Position will be filled as soon as suitable applicant is found.***

District 108 is an equal opportunity employer

# DISTRICT 108 CERTIFIED STAFF SALARY SCHEDULE

**4.29%**      **2026-2027 SALARY SCHEDULE**

**Lateral Index Rates**

Vertical Index Rate		1.00 /		1.04 /		1.08 /		1.15 /		1.20 /		1.25 /			
		BA +00	w/ TRS	BA +15	w/ TRS	BA +30	w/ TRS	MA +00	w/ TRS	MA +15	w/ TRS	MA +30	w/ TRS		
3.00%	1	40,222 /	44,200	41,831 /	45,968	43,440 /	47,736	46,255 /	50,830	48,266 /	53,040	50,278 /	55,250		
	2	41,429 /	45,526	43,086 /	47,347	44,743 /	49,168	47,643 /	52,355	49,714 /	54,631	51,786 /	56,907		
	3	42,635 /	46,852	44,341 /	48,726	46,046 /	50,600	49,031 /	53,880	51,162 /	56,222	53,294 /	58,565		
	4	43,842 /	48,178	45,596 /	50,105	47,349 /	52,032	50,418 /	55,405	52,610 /	57,814	54,802 /	60,222		
	5	45,049 /	49,504	46,851 /	51,484	48,653 /	53,464	51,806 /	56,930	54,058 /	59,405	56,311 /	61,880		
	6	46,255 /	50,830	48,106 /	52,863	49,956 /	54,896	53,194 /	58,454	55,506 /	60,996	57,819 /	63,537		
	7	47,462 /	52,156	49,360 /	54,242	51,259 /	56,328	54,581 /	59,979	56,954 /	62,587	59,327 /	65,195		
	8	48,669 /	53,482	50,615 /	55,621	52,562 /	57,761	55,969 /	61,504	58,402 /	64,178	60,836 /	66,852		
	9	49,875 /	54,808	51,870 /	57,000	53,865 /	59,193	57,357 /	63,029	59,850 /	65,770	62,344 /	68,510		
	10	51,082 /	56,134	53,125 /	58,379	55,168 /	60,625	58,744 /	64,554	61,298 /	67,361	63,852 /	70,167	300 /	330
	11	52,289 /	57,460	54,380 /	59,758	56,472 /	62,057	60,132 /	66,079	62,746 /	68,952	65,361 /	71,825	300 /	330
	12	53,495 /	58,786	55,635 /	61,137	57,775 /	63,489	61,520 /	67,604	64,194 /	70,543	66,869 /	73,482	300 /	330
	13	54,702 /	60,112	56,890 /	62,516	59,078 /	64,921	62,907 /	69,129	65,642 /	72,134	68,377 /	75,140	300 /	330
	14	55,909 /	61,438	58,145 /	63,896	60,381 /	66,353	64,295 /	70,654	67,090 /	73,726	69,886 /	76,797	300 /	330
	15	57,115 /	62,764	59,400 /	65,275	61,684 /	67,785	65,683 /	72,179	68,538 /	75,317	71,394 /	78,455	500 /	549
	16	58,322 /	64,090	60,655 /	66,654	62,988 /	69,217	67,070 /	73,703	69,986 /	76,908	72,902 /	80,112	500 /	549
	17	59,529 /	65,416	61,910 /	68,033	64,291 /	70,649	68,458 /	75,228	71,434 /	78,499	74,411 /	81,770	500 /	549
	18	60,735 /	66,742	63,165 /	69,412	65,594 /	72,081	69,846 /	76,753	72,882 /	80,090	75,919 /	83,427	500 /	549
	19	60,735 /	66,742	64,420 /	70,791	66,897 /	73,513	71,233 /	78,278	74,330 /	81,682	77,427 /	85,085	500 /	549
	20	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	72,621 /	79,803	75,778 /	83,273	78,936 /	86,742	1,000 /	1,099
	21	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	74,008 /	81,328	77,226 /	84,864	80,444 /	88,400	1,000 /	1,099
	22	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	78,674 /	86,455	81,952 /	90,057	1,000 /	1,099
	23	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	83,461 /	91,715	1,000 /	1,099
	24	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,000 /	1,099
	25	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,000 /	1,099
	26	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	27	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	28	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	29	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	30	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	31	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	32	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	33	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	34	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	35	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648

**Speech Therapists/Social Workers/CBI & SET Teachers Stipend:**

All full-time Speech Therapists, Social Workers, and Community Based Instruction (CBI) and Social Emotional Therapeutic (SET) Teachers will receive a \$2,500 per year differential separate from their salary schedule.