



Joe Franklin ♦ Assistant Superintendent/Director of Human Resources

501 Washington Street ♦ Pekin, Illinois 61554 ♦ 309/477-4740 ♦ Fax 309/477-4740 ♦ e-mail joe.franklin@pekin108.org

April 16, 2026

PEKIN PUBLIC SCHOOLS DISTRICT 108 ANNOUNCES THE FOLLOWING VACANCY FOR THE 2026-2027 SCHOOL YEAR:

**Anticipated Special Education Teacher
CBI (Community Based Instruction) Classroom
Primary Level Grades K-3
180 Day Bargaining Unit Position**

Qualifications:

- State of Illinois Professional Educator License – endorsed in Learning Behavior Specialist I (LBSI)
- Bachelor of Science or Bachelor of Arts Degree

INTERNAL APPLICANTS

PLEASE SUBMIT THE FOLLOWING TO:

**Mr. Joe Franklin
Assistant Superintendent
Director of Human Resources
501 Washington Street
Pekin, IL 61554**

1. Letter of Interest
2. (3) Letters of Recommendation

Deadline for Internal Applicants:

April 29, 2026

EXTERNAL APPLICANTS

PLEASE SUBMIT THE FOLLOWING TO:

**Mr. Joe Franklin
Assistant Superintendent
Director of Human Resources
501 Washington Street
Pekin, IL 61554**

1. Online Application
2. Letter of Interest
3. Resume
4. Copy of Transcripts
5. Copy of Professional Educator License
6. (3) Signed Letters of Recommendation

To apply for this position, you MUST complete an online application. Please visit our website at:

<https://www.generalasp.com/Pekin/onlineapp/default.aspx?Category=Special+Services>

Position will be filled as soon as suitable applicant is found.
District 108 is an equal opportunity employer

DISTRICT 108 CERTIFIED STAFF SALARY SCHEDULE

4.29% **2026-2027 SALARY SCHEDULE**

Lateral Index Rates

| Vertical Index Rate | | 1.00 / | | 1.04 / | | 1.08 / | | 1.15 / | | 1.20 / | | 1.25 / | | | |
|---------------------|----|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|---------|-------|
| | | BA +00 | w/ TRS | BA +15 | w/ TRS | BA +30 | w/ TRS | MA +00 | w/ TRS | MA +15 | w/ TRS | MA +30 | w/ TRS | | |
| 3.00% | 1 | 40,222 / | 44,200 | 41,831 / | 45,968 | 43,440 / | 47,736 | 46,255 / | 50,830 | 48,266 / | 53,040 | 50,278 / | 55,250 | | |
| | 2 | 41,429 / | 45,526 | 43,086 / | 47,347 | 44,743 / | 49,168 | 47,643 / | 52,355 | 49,714 / | 54,631 | 51,786 / | 56,907 | | |
| | 3 | 42,635 / | 46,852 | 44,341 / | 48,726 | 46,046 / | 50,600 | 49,031 / | 53,880 | 51,162 / | 56,222 | 53,294 / | 58,565 | | |
| | 4 | 43,842 / | 48,178 | 45,596 / | 50,105 | 47,349 / | 52,032 | 50,418 / | 55,405 | 52,610 / | 57,814 | 54,802 / | 60,222 | | |
| | 5 | 45,049 / | 49,504 | 46,851 / | 51,484 | 48,653 / | 53,464 | 51,806 / | 56,930 | 54,058 / | 59,405 | 56,311 / | 61,880 | | |
| | 6 | 46,255 / | 50,830 | 48,106 / | 52,863 | 49,956 / | 54,896 | 53,194 / | 58,454 | 55,506 / | 60,996 | 57,819 / | 63,537 | | |
| | 7 | 47,462 / | 52,156 | 49,360 / | 54,242 | 51,259 / | 56,328 | 54,581 / | 59,979 | 56,954 / | 62,587 | 59,327 / | 65,195 | | |
| | 8 | 48,669 / | 53,482 | 50,615 / | 55,621 | 52,562 / | 57,761 | 55,969 / | 61,504 | 58,402 / | 64,178 | 60,836 / | 66,852 | | |
| | 9 | 49,875 / | 54,808 | 51,870 / | 57,000 | 53,865 / | 59,193 | 57,357 / | 63,029 | 59,850 / | 65,770 | 62,344 / | 68,510 | | |
| | 10 | 51,082 / | 56,134 | 53,125 / | 58,379 | 55,168 / | 60,625 | 58,744 / | 64,554 | 61,298 / | 67,361 | 63,852 / | 70,167 | 300 / | 330 |
| | 11 | 52,289 / | 57,460 | 54,380 / | 59,758 | 56,472 / | 62,057 | 60,132 / | 66,079 | 62,746 / | 68,952 | 65,361 / | 71,825 | 300 / | 330 |
| | 12 | 53,495 / | 58,786 | 55,635 / | 61,137 | 57,775 / | 63,489 | 61,520 / | 67,604 | 64,194 / | 70,543 | 66,869 / | 73,482 | 300 / | 330 |
| | 13 | 54,702 / | 60,112 | 56,890 / | 62,516 | 59,078 / | 64,921 | 62,907 / | 69,129 | 65,642 / | 72,134 | 68,377 / | 75,140 | 300 / | 330 |
| | 14 | 55,909 / | 61,438 | 58,145 / | 63,896 | 60,381 / | 66,353 | 64,295 / | 70,654 | 67,090 / | 73,726 | 69,886 / | 76,797 | 300 / | 330 |
| | 15 | 57,115 / | 62,764 | 59,400 / | 65,275 | 61,684 / | 67,785 | 65,683 / | 72,179 | 68,538 / | 75,317 | 71,394 / | 78,455 | 500 / | 549 |
| | 16 | 58,322 / | 64,090 | 60,655 / | 66,654 | 62,988 / | 69,217 | 67,070 / | 73,703 | 69,986 / | 76,908 | 72,902 / | 80,112 | 500 / | 549 |
| | 17 | 59,529 / | 65,416 | 61,910 / | 68,033 | 64,291 / | 70,649 | 68,458 / | 75,228 | 71,434 / | 78,499 | 74,411 / | 81,770 | 500 / | 549 |
| | 18 | 60,735 / | 66,742 | 63,165 / | 69,412 | 65,594 / | 72,081 | 69,846 / | 76,753 | 72,882 / | 80,090 | 75,919 / | 83,427 | 500 / | 549 |
| | 19 | 60,735 / | 66,742 | 64,420 / | 70,791 | 66,897 / | 73,513 | 71,233 / | 78,278 | 74,330 / | 81,682 | 77,427 / | 85,085 | 500 / | 549 |
| | 20 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 72,621 / | 79,803 | 75,778 / | 83,273 | 78,936 / | 86,742 | 1,000 / | 1,099 |
| | 21 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 74,008 / | 81,328 | 77,226 / | 84,864 | 80,444 / | 88,400 | 1,000 / | 1,099 |
| | 22 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 78,674 / | 86,455 | 81,952 / | 90,057 | 1,000 / | 1,099 |
| | 23 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 83,461 / | 91,715 | 1,000 / | 1,099 |
| | 24 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,000 / | 1,099 |
| | 25 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,000 / | 1,099 |
| | 26 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 27 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 28 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 29 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 30 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 31 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 32 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 33 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 34 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |
| | 35 | 60,735 / | 66,742 | 64,420 / | 70,791 | 68,200 / | 74,946 | 75,396 / | 82,853 | 80,122 / | 88,046 | 84,969 / | 93,372 | 1,500 / | 1,648 |

Speech Therapists/Social Workers/CBI & SET Teachers Stipend:

All full-time Speech Therapists, Social Workers, and Community Based Instruction (CBI) and Social Emotional Therapeutic (SET) Teachers will receive a \$2,500 per year differential separate from their salary schedule.