



Joe Franklin ♦ Assistant Superintendent Director of Human Resources

501 Washington Street ♦ Pekin, Illinois 61554 ♦ 309/477-4740 ♦ Fax 309/477-4740 ♦ e-mail joe.franklin@pekin108.org

May 12, 2026

PEKIN PUBLIC SCHOOLS DISTRICT 108 ANNOUNCES THE FOLLOWING VACANCY FOR THE 2026-2027 SCHOOL YEAR:

SPECIAL EDUCATION TEACHER

Willow Primary School (Grades K-3)

180 Day Bargaining Unit Position

Benefits Commensurate with Contract

Qualifications:

- State of Illinois Professional Educator License – endorsed in Learning Behavior Specialist I (LBS I)
- Bachelor of Science or Bachelor of Arts Degree

INTERNAL APPLICANTS

PLEASE SUBMIT THE FOLLOWING TO:

**Mr. Joe Franklin
Assistant Superintendent
Director of Human Resources
501 Washington Street
Pekin, IL 61554**

1. Letter of Interest
2. (3) Letters of Recommendation

Deadline for Internal Applicants:

May 26, 2026

EXTERNAL APPLICANTS

PLEASE SUBMIT THE FOLLOWING TO:

**Mr. Joe Franklin
Assistant Superintendent
Director of Human Resources
501 Washington Street
Pekin, IL 61554**

1. Online Application
2. Letter of Interest
3. Resume
4. Copy of Transcripts
5. Copy of Professional Educator License
6. (3) Signed Letters of Recommendation

To apply for this position, you MUST complete an online application. Please visit our website at:

<https://www.generalasp.com/Pekin/onlineapp/default.aspx?Category=Special+Services>

Position will be filled as soon as suitable applicant is found.

District 108 is an equal opportunity employer

DISTRICT 108 CERTIFIED STAFF SALARY SCHEDULE

4.29% **2026-2027 SALARY SCHEDULE**
Lateral Index Rates

Vertical Index Rate		1.00 /		1.04 /		1.08 /		1.15 /		1.20 /		1.25 /			
		BA +00	w/ TRS	BA +15	w/ TRS	BA +30	w/ TRS	MA +00	w/ TRS	MA +15	w/ TRS	MA +30	w/ TRS		
3.00%	1	40,222 /	44,200	41,831 /	45,968	43,440 /	47,736	46,255 /	50,830	48,266 /	53,040	50,278 /	55,250		
	2	41,429 /	45,526	43,086 /	47,347	44,743 /	49,168	47,643 /	52,355	49,714 /	54,631	51,786 /	56,907		
	3	42,635 /	46,852	44,341 /	48,726	46,046 /	50,600	49,031 /	53,880	51,162 /	56,222	53,294 /	58,565		
	4	43,842 /	48,178	45,596 /	50,105	47,349 /	52,032	50,418 /	55,405	52,610 /	57,814	54,802 /	60,222		
	5	45,049 /	49,504	46,851 /	51,484	48,653 /	53,464	51,806 /	56,930	54,058 /	59,405	56,311 /	61,880		
	6	46,255 /	50,830	48,106 /	52,863	49,956 /	54,896	53,194 /	58,454	55,506 /	60,996	57,819 /	63,537		
	7	47,462 /	52,156	49,360 /	54,242	51,259 /	56,328	54,581 /	59,979	56,954 /	62,587	59,327 /	65,195		
	8	48,669 /	53,482	50,615 /	55,621	52,562 /	57,761	55,969 /	61,504	58,402 /	64,178	60,836 /	66,852		
	9	49,875 /	54,808	51,870 /	57,000	53,865 /	59,193	57,357 /	63,029	59,850 /	65,770	62,344 /	68,510		
	10	51,082 /	56,134	53,125 /	58,379	55,168 /	60,625	58,744 /	64,554	61,298 /	67,361	63,852 /	70,167	300 /	330
	11	52,289 /	57,460	54,380 /	59,758	56,472 /	62,057	60,132 /	66,079	62,746 /	68,952	65,361 /	71,825	300 /	330
	12	53,495 /	58,786	55,635 /	61,137	57,775 /	63,489	61,520 /	67,604	64,194 /	70,543	66,869 /	73,482	300 /	330
	13	54,702 /	60,112	56,890 /	62,516	59,078 /	64,921	62,907 /	69,129	65,642 /	72,134	68,377 /	75,140	300 /	330
	14	55,909 /	61,438	58,145 /	63,896	60,381 /	66,353	64,295 /	70,654	67,090 /	73,726	69,886 /	76,797	300 /	330
	15	57,115 /	62,764	59,400 /	65,275	61,684 /	67,785	65,683 /	72,179	68,538 /	75,317	71,394 /	78,455	500 /	549
	16	58,322 /	64,090	60,655 /	66,654	62,988 /	69,217	67,070 /	73,703	69,986 /	76,908	72,902 /	80,112	500 /	549
	17	59,529 /	65,416	61,910 /	68,033	64,291 /	70,649	68,458 /	75,228	71,434 /	78,499	74,411 /	81,770	500 /	549
	18	60,735 /	66,742	63,165 /	69,412	65,594 /	72,081	69,846 /	76,753	72,882 /	80,090	75,919 /	83,427	500 /	549
	19	60,735 /	66,742	64,420 /	70,791	66,897 /	73,513	71,233 /	78,278	74,330 /	81,682	77,427 /	85,085	500 /	549
	20	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	72,621 /	79,803	75,778 /	83,273	78,936 /	86,742	1,000 /	1,099
	21	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	74,008 /	81,328	77,226 /	84,864	80,444 /	88,400	1,000 /	1,099
	22	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	78,674 /	86,455	81,952 /	90,057	1,000 /	1,099
	23	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	83,461 /	91,715	1,000 /	1,099
	24	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,000 /	1,099
	25	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,000 /	1,099
	26	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	27	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	28	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	29	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	30	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	31	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	32	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	33	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	34	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648
	35	60,735 /	66,742	64,420 /	70,791	68,200 /	74,946	75,396 /	82,853	80,122 /	88,046	84,969 /	93,372	1,500 /	1,648

Speech Therapists/Social Workers/CBI & SET Teachers Stipend:

All full-time Speech Therapists, Social Workers, and Community Based Instruction (CBI) and Social Emotional Therapeutic (SET) Teachers will receive a \$2,500 per year differential separate from their salary schedule.